

**MINUTES OF THE REGULAR MEETING OF THE CONGREGATION COUNCIL OF
GRACE EVANGELICAL LUTHERAN CHURCH
Meeting Held on August 18, 2014**

Members Present

Ron Fairchild, Rev. Martha Clementson, Rev. Kevin Clementson, Donna Kent, Robert Lichtfuss, Carrie Oddis, Kathy Rehak, Michael Shipley, Linwood Van Horn, Kevin Dayhoff, Brian Sherfey, Jan Mickey, Johanna Monka, Rich Chaney

Members Absent

Don Ludwig, Donald Meyers, Patt Patterson Jones

Guests

Gary Ganjon

Opening of Meeting

President Ron Fairchild opened the meeting at 7:00 pm and introduced Gary Ganjon our guest for the evening. Carrie Oddis led devotions.

Meeting Agenda and Approval of Minutes

The agenda was adopted and the minutes of the regular meeting held on June 16, 2014 were approved as amended.

President's Report

Ron Fairchild announced that the renovation is on schedule and the re-dedication service scheduled for September 14 will occur as planned. He also announced that the executive committee will be meeting with the Shepherd's Staff personnel as they discern future facility needs. Rally Day will be held on September 7, 2014.

Pastors' Report

Pastor Martha made a motion to increase the credit card limit from \$1,000 to \$2,000 for Dawn Stem. The motion was seconded and passed.

Pastor Martha gave a report on the scholarship program. There were 6 applications received and interviews were conducted. The total dispersed was \$10,000 with 2 new recipients and 4 who had previously received the scholarships.

Committee Reports

Linwood Van Horn gave a report from the Social Ministry committee. The Traditional Worship committee made a motion on how to use any undesignated gifts offered during the re-dedication service. The motion was seconded and passed.

Gary Ganjon gave an update from the Property committee and informed the council of the next big expenditure. Our current boiler is 40 years old and needs to be replaced at approximately \$50,000 (capital expenditure). Grace as contracted with Leach Wallace. Design specifications were sent out asking for bids in June. Eight companies were invited to an informational meeting in July. Only 4 attended and 2 others met at a later time. From that group 4 bids were received ranging from \$44,000 to \$135,000. The accepted bid was from Action Refrigeration, a local company, who will install 2 gas burners. This will give us 94% efficiency and the cost for gas will be half of the cost of oil. No start date has been announced.

Treasurer's Report

The July financials were reviewed. The treasurer's report was accepted and will be referred to the Audit Committee.

There was a motion from the executive committee to allocate \$10,000 (our tithe from the Helen Green estate) in the following way:

- ELCA International Disaster Fund \$4,000
- Human Service Programs of Carroll County \$2,000
- Carroll Lutheran School \$2,000
- Assisting Grace Youth to go to the Youth Gathering in Detroit \$1,000
- Seed money for Social Ministry's effort to raise money for the ELCA Malaria Campaign \$500
- Delaware - Maryland Bishop's Emergency Fund (for emergency assistance to roster leaders of the synod) \$500

Prayers of the Church

Prayers of the church were given by Kevin Dayhoff, Kathy Rehak, and Pastor Martha.

Old Business

A motion was made to accept the Employee Handbook and Job Descriptions developed by the Personnel committee. Motion was seconded and passed.

New Business

The Council voted unanimously to name Bill Comegna as treasurer-elect. Bill will serve alongside Don Ludwig until Don's term as treasurer ends in December 2014. Bill will assume the role of treasurer in January 2015.

Adjournment

The meeting was adjourned with the Lord's Prayer at 8:30 p.m.
Next Council Meeting will be September 15, 2014 at 7:00 p.m.

Respectfully submitted:

Donna Kent, Council Secretary